

Cousins Property (USA): Merger with Tier REIT (USA) Changes in Russell RAFI™ Index Series

12 June 2019

Subject to the completion of the Merger between Cousins Property (USA, constituent) and Tier REIT (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	17 June 2019
Russell RAFI Global Small Company Index	17 June 2019
Russell RAFI Developed Index	17 June 2019
Russell RAFI Developed Small Company Index	17 June 2019
Russell RAFI US Index	17 June 2019
Russell RAFI US Small Company Index	17 June 2019

*The share change is based upon the ratio of 2.98 shares of Cousins Property for every Tier REIT share held and inclusive of a 1 for 4 reverse stock split for Cousins Property immediately following the merger.

For further information please contact FTSE Russell Client Services at info@ftserussell.com or call:

Australia	+1800 653 680
Hong Kong	+852 2164 3333
Japan	+81 3 4563 6346
London	+44 (0) 20 7866 1810
New York	+1866 551 0617

Alternatively please visit our website at www.ftserussell.com

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