

Salesforce.com (USA): Merger with Tableau Software (USA) Changes in Russell Equal Weight Index Series

01 August 2019

Subject to the completion of the Merger between Salesforce.com (USA, constituent) and Tableau Software (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 1000 Equal Weight	06 August 2019
Russell Top 200 Equal Weight	06 August 2019
Russell Midcap Equal Weight	06 August 2019

*Based upon the merger terms of 1.103 shares of Salesforce.com for every share of Tableau Software.

Due to absence of an active market, Tableau Software will be deleted from the index using the merger terms of 1.103 shares of Salesforce.com.

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