

EMC Insurance (USA): Constituent Deletion Changes in FTSE RAFI™ Index Series

17 September 2019

Subject to the completion of the cash acquisition of EMC Insurance (USA, constituent) by Employers Mutual Causality Company, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
FTSE RAFI US 1500 Mid Small Index	20 September 2019
FTSE RAFI US 1500 Mid Small Index - QSR	20 September 2019

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