

Ensign Group (USA): Demerger of Pennant Group (USA)

Changes in Russell Equal Weight Index Series

26 September 2019

Subject to the completion of the demerger of Pennant Group (USA, non-constituent) from Ensign Group (USA, constituent), please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell 2000 Equal Weight	01 October 2019

*The number of shares is based on the demerger terms of one share of Pennant Group for every two shares of Ensign Group held.

Effective at the start of trading on 01 October 2019, Pennant Group's RGS classification will be 0210499 - Health Care Services.

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