

## ZOZO Inc (Japan): Investability Weight Change Changes in Russell RAFI™ Index Series

15 November 2019

Following the company announcement of the cash tender offer for ZOZO Inc, (Japan, constituent) by Z Holdings (Japan, constituent), in conjunction with the section 3.8 Tender Offers: Guidance on Circumstances Which Will Trigger a Target Company Deletion or Free Float Change in FTSE Corporate Actions and Events Guide for Non-market Capitalisation Weight Indexes, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	20 November 2019
Russell RAFI Global Small Company Index	20 November 2019
Russell RAFI Developed Index	20 November 2019
Russell RAFI Developed Small Company Index	20 November 2019
Russell RAFI Global ex US Index	20 November 2019
Russell RAFI Global ex US Small Company Index	20 November 2019
Russell RAFI Developed ex US Index	20 November 2019
Russell RAFI Developed ex US Small Company Index	20 November 2019
Russell RAFI Japan Index	20 November 2019

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