

WestJet Airlines (Canada): Constituent Deletion

Changes in Russell RAFI™ Index Series

13 December 2019

Subject to the completion of the cash acquisition of WestJet Airlines (Canada, constituent) by ONEX Corp, please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	18 December 2019
Russell RAFI Global Small Company Index	18 December 2019
Russell RAFI Developed Index	18 December 2019
Russell RAFI Developed Small Company Index	18 December 2019
Russell RAFI Global ex US Index	18 December 2019
Russell RAFI Global ex US Small Company Index	18 December 2019
Russell RAFI Developed ex US Index	18 December 2019
Russell RAFI Developed ex US Small Company Index	18 December 2019
Russell RAFI Canada Index	18 December 2019

*In the absence of an active market, WestJet Airlines will be removed at the cash acquisition terms of \$31.00.

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