

Continental Building Products (USA): Constituent Deletion

Changes in Russell RAFI™ Index Series

30 January 2020

Subject to the completion of the cash acquisition of Continental Building Products (USA, constituent) by Compagnie de Saint-Gobain S.A., please see details of affected indexes and effective dates below:

Index	Effective From Start of Trading
Russell RAFI Global Index	04 February 2020
Russell RAFI Global Small Company Index	04 February 2020
Russell RAFI Developed Index	04 February 2020
Russell RAFI Developed Small Company Index	04 February 2020
Russell RAFI US Index	04 February 2020
Russell RAFI US Small Company Index	04 February 2020

*In the absence of an active market, Continental Building Products will be removed at the cash acquisition terms of \$37.00 per share held.

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