

## Ingersoll-Rand (USA): Distribution of Ingersoll-Rand U.S. Holdco and Merger with Gardner Denver Holdings Inc. (USA) Changes in Russell Equal Weight Index Series

25 February 2020

Further to the FTSE Russell notice released 24 February 2020, and subject to the completion of the distribution by Ingersoll-Rand (USA, constituent) of Ingersoll-Rand U.S. HoldCo, represented by Gardner Denver Distro (USA, non-constituent), and subsequent merger with Gardner Denver Inc (USA, constituent) please see details of affected indexes and effective dates below:

| Index  | Effective From Start of Trading |
|--|---------------------------------|
| Russell 1000 Equal Weight                      | 02 March 2020                   |
| Russell 1000 Enhanced Value Equal Weight Index | 02 March 2020                   |
| Russell Midcap Equal Weight                    | 02 March 2020                   |

\*The share total is based on the approximate terms of 0.8861 Ingersoll-Rand U.S. Holdco line shares for each Ingersoll Rand share held.

\*\*Please be advised, the upweight for Gardner Denver will occur in line with the announcement from **February 24, 2019**.

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